

## 2025

## BUSINESS DEVELOPMENT

## PRACTICAL WORK EXPERIENCE

Comprehensive Manual to guide you through the training program for Practical Work Experience in phases.

## **Brand Me 4 Job**



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## INTRODUCTION

Gain industry experience in the field of Business Development

## 01. Welcome Message:

Welcome to Brand Me 4 Job's Business Development Practical Work Experience Program! Over the entire training program duration you'll gain hands-on experience with cutting-edge business development tools, transforming you into an industry-ready professional.

## **02. Program Objectives:**

- Convert theoretical knowledge into practical expertise
- Master industry-standard business development tools
- Build a portfolio of real-world projects
- Develop proficiency in Al-driven development
- Gain hands-on experience in campaign management
- Understand the business development ecosystem

### **03.Tools & Platforms Overview:**

- Google Workspace / Microsoft Office Suite
- Google Calendar / Calendly for scheduling
- Mailchimp
- Optimizely / Unbounce
- Slack

- Google Analytics
- Monday.com
- Power Bl / Tableau
- Al Tools
- Hubspot

## **04. Learning Outcomes:**

- Lead Generation & Management
- Market Research & Analysis
  - Develop business growth strategies
- Identify new business opportunities

- Revenue Generation
- Stakeholder Management
- Growth Strategy Development

## 5. Support Structure:

- Access to Brand Me 4 Job's resources
  Regular mentorship sessions
- Continuous feedback and evaluation
- Practical task-based learning

This program is designed to give you practical experience while building your professional portfolio in business development. You'll work with real projects using industry-standard tools, preparing you for a successful career in the field.

## **PHASE 1: IDENTIFICATION**

**Understanding Business Development Fresher Roles** 

## 01. Objective:

To comprehensively understand entry-level business development positions, their requirements, and growth potential in the UK job market.

## 02. Research Guidelines:

#### 2.1 Use platforms like

- Stunited.org job board
- LinkedIn Jobs
- Indeed UK
- Major company career pages

#### 2.2 For each role, document

- Average starting salary range
- Required qualifications
- Essential skills
- Common responsibilities

### 03. Deliverables:

#### Create a detailed report covering:

- Role description
- Key responsibilities
- Required skills

## Tools used

- Career progression path
- Companies currently hiring



## **PHASE 2: ANALYSIS**

**Deep-dive into Business Development Role Requirements** 

## 01. Objective:

Understand and analyze the core responsibilities and skill requirements for business development roles, focusing on practical implementation using Brand Me 4 Job's tool stack.

Analyse fresher job roles across various industries and companies. Identify 10 key micro-categories of job roles commonly expected in entry-level positions.

## **02. Steps to Complete:**

#### **Find Out:**

- Job Responsibilities: Specific responsibilities & activities related to the job role.
- **Top Companies:** Examples of organizations where these roles are prominent.
- **Demanded Skills:** Core competencies & abilities that candidates need to succeed.
- **Tools & Techniques:** Essential software, platforms, and processes needed for these roles.

## **PHASE 3: MEASUREMENT**

**Skill Assessment & Proficiency Mapping** 

## 01. Objective:

To help interns accurately evaluate their current business development competencies, identify skill gaps, and create a focused learning path using a structured three-level assessment framework. This self-evaluation process ensures targeted skill development aligned with industry requirements and our professional standards.

## **02. Understanding The Process:**

In this crucial phase, you'll conduct a comprehensive self-assessment of your business development capabilities. Think of it as creating your personal skills GPS – understanding where you are now to better navigate where you need to go. Using our three-level framework, you'll evaluate your proficiency in each required tool and skill, from AI tools to social media management. This honest assessment helps customise your learning journey for the next step where you implement your gained skills.

## **03. Steps to Complete:**

- Enlist top skills required for Business Development jobs from your previous analysis
- Or take pre-decided top skills for Business Development enlisted by experts at Brand Me 4 Job.
- Create a self assessment chart template
- Enlist demanded skills in the template and mark them with appropriate remarks:
  - 1. No Idea 2. Some Idea 3. Clear Idea

Self assessment Chart Idea:

Total Number of Skills I Have To Learn	No Idea	Some Idea	Clear Idea
Number of Skills	Skill Name 1	Skill Name 1	Skill Name 1



## **PHASE 4: LEARNING**

Learn the demanded to reduce skill gaps and be ready for jobs.

## 01. Objective:

This step helps you learn the most demanded skills for your preferred industry and organisation and be ready for your desired job role.

## 02. Steps to Learn:

- Access curated videos & tutorials for each skill category.
- Cover 10 micro-features for every technical tool.
- Take notes and review learning

## PHASE 5: PRACTICAL WORK

From Learning to Implementation

## 01. Objective:

To apply acquired business development skills in real-world scenarios through hands-on projects using Brand Me 4 Job's tool stack. This phase transforms theoretical knowledge into practical expertise while building a professional portfolio that demonstrates your capabilities to potential employers.

## **02. Understanding The Process:**

This is where your learning journey culminates in practical application. You'll work on real projects for Stunited.org and Brand Me 4 Job, creating tangible outcomes that showcase your skills. Each project is designed to mirror actual job responsibilities, helping you build confidence and expertise in digital marketing tools and strategies.

## **03. Steps to Complete:**

- Complete assigned tasks related to micro-categories.
- Track progress using a structured dashboard.
- Focus on efficiency and continuous improvement.

## 05. Sample Task:

### **Performance Tracking:**

- Number of university partnerships initiated
- Response rates from institutions
- Meeting conversion rates
- Partnership closure rates
- Potential student reach

Above mentioned task is a sample task. You will be provided with real-time tasks as per requirements and for you in-depth skill implementation.

## **04. Success Metrics:**

- Project completion quality
- Tool proficiency demonstration
- Results achievement

- Documentation quality
  - Presentation skills

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JOB READINESS	ADDITIONAL EARNING OPPORTUNITIES

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## PERSONAL BRANDING PROFILE RECOGNITION FOR INTERNS

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#### **Premium Profile**

- Stunited Profile Updated 80%
- LinkedIn Profile Updated 80%
- Personal Branding 100%
- 100% Completion of Job Skills Training: 9 / 9

## **Regular Profile**

- Stunited Updated Below 80%
- Linkedin Updated Below 80%
- Personal Branding 100%
- 60% Completion of Job Skills Training: 5 / 9

### PERFORMANCE BADGES FOR INTERNS



## Gold Rank

- Attendance: 90%
- Courses: 9/9
- Task Completed: 100%
- · Engagement: Outstanding
- Connection: 3 People



#### Silver Rank

- Attendance: 80%
- Courses: 8/9
- Task Completed: 90%
- · Engagement: Excellent
- Connection: 1 2 People



#### **Bronze Rank**

- Attendance: 70%
- Courses: 7/9
- Task Completed: 70%
- Engagement: Well Done



### **Best Intern of the Month!**

- Attendance: 100%
- Courses: 9/9
- Task Completed: 100%
- · Engagement: Outstanding
- Connections: 3 5
- Contribution for Project of Company: 50%

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## BRAND ME 4 JOB PRACTICAL WORK EXPERIENCE: BUSINESS DEVELOPMENT

FOR UK JOB MARKET

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